

Muna Adem

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ACADEMIC APPOINTMENTS

2023-Present **Assistant Professor**, Department of Sociology, University of Maryland.
2023-Present **Affiliate Faculty**, Maryland Population Research Center.

EDUCATION

2023 **PhD Sociology**, Indiana University.
Dissertation: “Trust, Cooperation, and Conflict in Racially Diverse Societies.”
Committee: Dina Okamoto, Patricia McManus (Co-Chairs), Brian Powell, Fabio Rojas and Clem Brooks.

2019 **M.S. in Applied Statistics**, Indiana University.

2017 **M.A.** in Sociology, Indiana University.

2013 **B.A.**, Journalism, California State University, Northridge.
Minor in Gender Studies. Summa Cum Laude.

RESEARCH INTERESTS

Race	Immigration	Quantitative Methods
Ethnicity	Social Psychology	Behavioral Experiments

PUBLICATIONS: *Peer Reviewed Journal Articles*

Muna Adem and Denise Ambriz. *Forthcoming*. “What Makes a Citizen? Contemporary Immigration and the Boundaries of Citizenry.” *Social Forces*.

- 2022 *Schuessler Award for Graduate Research* – Sociology Department, Indiana University.
- 2020 *Graduate Student Paper Award* - North Central Sociological Association.
- Featured in “[What Makes a Citizen?](#)” by Center for Research on Race and Ethnicity in Society (CRRES), Indiana University.

Muna Adem, Shelley Rao, Helen B. Marrow, Melissa J. García and Dina Okamoto. (2023). “A Relational Approach to Perceived Discrimination: The Case of South Asian Indians.” Special Issue: Race, Racism, and Discrimination. *Social Psychology Quarterly*.

Fabio Rojas, Micheal Heaney, **Muna Adem**. (2023). “Black Protesters in a White Social Movement: Looking to the Anti-Iraq War Movement to Develop a Theory of Racialized Activism.” *Socius*.

Helen B. Marrow, Dina Okamoto, Melissa J. García, **Muna Adem** and Linda R. Tropp. (2022). “Skin Tone and Mexicans’ Perceptions of Discrimination in New Immigrant Destinations.” *Social Psychology Quarterly*.

Nate Breznau, [et al., including **Muna Adem**]. (2022). “Observing Many Researchers Using the Same Data and Hypothesis Reveals a Hidden Universe of Uncertainty.” *Proceedings of the National Academy of Sciences of the United States of America*.

Matthew Salganik, [et al. including **Muna Adem**]. (2020). “Measuring the predictability of life outcomes with a scientific mass collaboration.” *Proceedings of the National Academy of Sciences of the United States of America*, 117(15), 8398-8403.

Tamara van der Does and **Muna Adem**. (2018). “Gendered Paths in Ethnic Identity Exploration Between Adolescence and Emerging Adulthood.” *Emerging Adulthood*, 7(2), 109-118.

UNDER REVIEW

Patricia McManus, Tamara van der does and **Muna Adem**. Generational Dissonance or Cultural Persistence? European Immigration and Intergenerational Transmission of Gender Beliefs. *Social Forces* (Revise and Resubmit).

Nate Breznau, [et al., including **Muna Adem**]. How Many Replicators does it Take to Achieve Reliability? *Sociological Methods and Research* (Revise and Resubmit). Preprint available at [SocArXiv](#).

Muna Adem. “Ethnic and National Identification among Children of Immigrants in Sweden: The Role of Social Context and Group Comparison.” (Under Review).

- 2019 Graduate Student Paper Award - North Central Sociological Association.
- University Distinguished Master’s Thesis Award – Indiana University.

Tamara van der Does and **Muna Adem**. “Friendship homophily and Immigrant Youths’ Mental Health,” Equal Authorship. (Under Review). Preprint available at [SocArXiv](#).

CHAPTERS, VOLUMES, BOOK REVIEWS

Dina Okamoto and **Muna Adem**. *Forthcoming*. “Processes of De-Stigmatization” in *Stigma Processes in the Context of Migration-Generated Diversity*. MIT Press.

Muna Adem. Book Review (2023). The Souls of White Jokes: How Racist Humor Fuels White Supremacy. *Sociology of Race and Ethnicity*.

Pamela B. Jackson and **Muna Adem** (2016). Co-editor. *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2. Greenwood Press.

Pamela B. Jackson and **Muna Adem** (2016). "Preface." *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2: xiii-xvi. Greenwood Press.

Pamela B. Jackson and **Muna Adem** (2016). "Introduction." *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2: xvii-xxii. Greenwood Press.

WORKING PAPERS

Muna Adem. Beyond Commonality and Conflict: How Structural Issue Shapes Racial Cooperation. (*Draft available upon request*).

Muna Adem. Does Ethno-Racial Diversity Undermine Trust and Cooperation? The Role of Group Identities in Diverse Societies.

Muna Adem, Patricia McManus, and Tamara van der does. "Political (dis)Interest during the Transition to Adulthood among Ethnic Minorities in Four Western Countries." (*Draft available upon request*).

SELECTED NON-REFEREED PUBLICATIONS

- 2014 ["What Sweden Can Teach American About Incarceration,"](#) in LA Progressive.
- 2014 ["Death Penalty: A Broken System,"](#) in LA Progressive.
- 2014 ["The Shanesha Taylor Case,"](#) in LA Progressive.
- 2014 ["Children in Solitary Confinement,"](#) in LA Progressive.

AWARDS/HONORS/FELLOWSHIPS

- 2022-2023 Wells Graduate Fellowship, Indiana University (\$42,000).
- 2022 Schuessler Award for Graduate Research, Indiana University (\$500).
- 2021 International Chapter of the P.E.O. Sisterhood: Research Award (\$20,000).
- 2021 Graduate and Professional Student Government Research Award, Indiana University, (\$1000).
- 2021 Stryker Graduate Research Grant, Indiana University (\$1000).
- 2020 Advanced Departmental Fellowship, Indiana University (\$10,000).

- 2020 Migration Research Methods Workshop, Berkeley CA, (Fully funded).
- 2020 Graduate Student Paper Award, North Central Sociological. Association, 1st place (\$150).
- 2019 Graduate Student Mentor Award, Indiana University.
- 2019 Graduate Student Investigative Award, American Sociology Association, Social Psychology Section. (Honorable Mention).
- 2019 Graduate Student Paper Award, North Central Sociological Association, 2nd place (\$100).
- 2018 University Distinguished Master's Thesis Award, Indiana University, (\$1500).
- 2018 Graduate and Professional Student Government Research Award, Indiana University, (\$1000).
- 2018 Center for Racial and Ethnic Studies Graduate Research Grant, Indiana University (\$2000).
- 2018 Stryker Graduate Research Grant, Indiana University (\$1000).
- 2018 Believe in Others Award, Indiana University.
- 2016 Top-off Departmental Fellowship, Indiana University, (\$1000).
- 2014 The Ravi K. & Amalia Sawhney Creative Excellence Award, California State University, Northridge, (\$10,000).
- 2013 Dean's List of Honor, California State University, Northridge
- 2013 Editor Excellence Award-Sundial, California State University, Northridge.
- 2013 8Ball Welfare Foundation journalism grant (\$500).

SELECTED PROFESSIONAL PRESENTATIONS

- 2022 "Conditions for Building Coalitions Across Ethno-Racial Lines: The Case of Amicus Briefs." *The Annual Meeting of the American Sociological Association*. Los Angeles.
- 2022 "A Relational Approach to Perceived Discrimination: The Case of South Asian Indians. *The Annual Meeting of the American Sociological Association*. Los Angeles.
- 2022 "Race, Ethnicity and Caste in Political Systems." *Presider. The Annual*

- Meeting of the American Sociological Association*. Los Angeles.
- 2022 “Trust in Racially Diverse Societies.” *Group Processes Conference*. Los Angeles.
- 2021 “Migration and Racialization.” Presider and Moderator. *The Annual Meeting of the American Sociological Association*. (Online).
- 2021 “Friendship homophily and Immigrant Youths’ Mental Health.” *Networks Conference*. (Online).
- 2021 “Political (dis)Interest during the Transition to Adulthood among Ethnic Minorities in Four Western Countries.” *The Annual Meetings of The Council for European Studies*, (Online).
- 2020 “The Door is Half Open: The Boundaries of Citizenry and Contemporary Immigration.” *North Central Sociological Association Annual Meeting*. (Online).
- 2019 “Black Protesters in a White Social Movement: Racial Stratification among American Iraq War Protesters.” *The Annual Meeting of the American Sociological Association*. New York.
- 2019 “Feeling Better with Similar Others? The Role of Social Networks for Improving Immigrant Youths’ Mental Health.” *The Annual Meeting of the American Sociological Association*. New York.
- 2017 “Ethnic and National Identification among Children of Immigrants in Sweden: The Role of Social Integration and Perceived Discrimination.” *The Annual Meeting of the American Sociological Association*, Montréal Québec.
- 2016 “Role Sequencing: Does Order Predict Resource Availability among Women, across Time?” *North Central Sociological Association Annual Meeting*. Chicago.
- 2015 “Race, Social Capital and Mental Health: The South African Stress and Health Study.” *North Central Sociological Association Annual Meeting*. Cleveland.

RESEARCH EXPERIENCES

- 2020-2021 **Coordinating Editor**, *American Sociological Review*. I reviewed all papers before assigning an editor; send out the decision letter to the author(s); approve contributor forms once a paper reach the final stage and regularly check email and other administrative work.
- 2020-2021 **Independent Research Consultant**, *Santa Fe Institute*. Using a combination of different survey and experimental platforms (Mechanical Turk, CloudResearch, Unipark, AdaptiveNetworks), I help to conduct

and monitor online group experiments.

- 2020-2022 **Research Assistant**, *Center for Research on Race and Ethnicity in Society*, Indiana University. I help to organize and edit online research briefs; conduct data analysis related to social issues affecting ethno-racial minorities.
- 2020 **Research Assistant**, *Immigrant Organizing Project*. PI: Dina Okamoto, Indiana University. A mixed-methods project examining public discourse, topics, and meanings assigned to immigrants, and how immigrant communities publicly organize for social change over time. I assist and supervise data-collection of newspapers; conduct longitudinal data-analysis for contextual variables.
- 2016-2018 **Research Assistant**, *Immigrant-Native Relations in 21st-century America*. PI: Dina Okamoto, Michael Jones-Correa, Helen B. Marrow, Linda R. Tropp. Assisted with analysis of interviews using Dedoose and created research memos; trained other research assistants on how to analyze the data.
- 2016 **Research Assistant**, *State-level Immigration Laws*. PI: Lauren Apgar, Indiana university. Assisted in coding and analyzing U.S. state laws related to immigration from 2001-2010.
- 2016 **Graduate Assistant**, *Status, Subjective Well-being and Comparison*, PI: Art Alderson, Indiana University. Engaged with the survey instrument, from first draft through pre-testing to the final version that was fielded through phone-interviews.

PROGRAMMING SKILLS/SOFTWARE EXPERTISE

Stata, R, Python, oTree, Qualtrics, Amazon Mechanical Turk, Dedoose, Excel

TEACHING EXPERIENCE

Graduate Course:

- Associate Instructor, Immigrant Organizing Project (S566) with Dina Okamoto (Spring 2020). Indiana University, Department of Sociology.
- Associate Instructor (Responsibility for Lab Section of Course), Indiana University, Department of Sociology.
 - Categorical Data Analysis with Professor Scott Long, Roshan Pandian and Andy-Halpern Manners (Fall 2017, 2018 & 2019).

Undergraduate Course:

- Associate Instructor, Indiana University, Department of Sociology.
 - Statistics for Sociology (Spring 2018 and 2019).

Teaching Assistant, University of Michigan, Inter-University Consortium for Political and Social Research Summer Program.

- Categorical Data Analysis: with Instructor Shawna Smith (Summer 2018 - 2021).
- Introduction to Data Analysis I: with Instructor Niccole Pamphilis (Summer 2017-2018).

PROFESSIONAL SERVICE

External

Reviewer

- Social Forces
- Sociological Focus
- Sociology of Race and Ethnicity
- Social Psychology Quarterly

Service to the ASA

- ASA's Graduate Student Advisory Council for Social Psychology Section, 2019-2022 (Currently Elect President).

Indiana University

Invited Talks, Workshop and Conference Organizer

- Invited Panelist for Diversity in STEM Panel.
- Graduate Affairs and Evaluation Committee, 2021-2022.
- “Virtual Panel-Navigating Graduate School in COVID-19,” 2020. Main organizer and moderator of the panel.
- “Interpreting Inequality and Promoting Justice: Bridging Academia and Activism Conference.” Main Organizer (Cancelled due COVID), 2020.
- Workshop in Methods, 2019.
- Graduate Affairs Committee, 2018.
- President Elect, Graduate Student Association, 2018-2019.
- Undergraduate Affairs Committee, 2017-2018.
- Gender, Race and Class Workshop, 2017-2018.

Mentorship

- Mentor to incoming graduate students, 2016-2019.
- Mentor for undergraduate sociology students (honors program), 2018-2020.

Community Outreach

- Center for Research on Race and Ethnicity in Society, Indiana University. Graduate Student Affiliate, 2017.
- Emissary for Graduate Student Diversity Program; emissary cohort connects with prospective students to increase diversity at Indiana University, 2016-2018.
- ‘Getting You into Indiana University’ recruitment program, 2017-2019.
- In Light Film Festival; a non-profit organization aimed at promoting and supporting ethnographic documentary films on Indiana University, 2016.

California State University, Northridge (CSUN)

- A New Way of Life; a non-profit organization assisting formally incarcerated women in South Central Los Angeles, 2012-2013.
- National Association of Black Journalists, 2013.
- The Hip Hop Think Tank; a student organization at CSUN that merge Hip Hop culture with academia while fostering critical discourse, 2011-2013.
- The Women's Research and Resource Center, 2011-2012.

PROFESSIONAL MEMBERSHIP

American Sociological Association

- Sections: Social Psychology; Race, Class and Gender; International Migration; Cultural Sociology; Political Sociology

Midwest Sociological Society

North Central Sociological Association

PROFESSIONAL EXPERIENCE

- 2014-2016** **Member**, *SWANA (South West Asia and North Africa) Region Radio*: media coordinator for a weekly international radio-show covering current events in SWANA region. Los Angeles, CA.
- 2014** **Research Assistant**, *ERA Education Project*, Los Angeles: Compiled footage, video and articles related to the documentary 'Equal Means Equal.'
- 2013** **News editor**, *Daily Sundial*, California State University, Northridge; increased the volume of investigative articles; assigned and covered broader, more diverse topics using multiple platforms.
- 2013** **Summer Editor- In-Chief**, *Daily Sundial*, California State University, Northridge; the primary editor for all sections; increased online presence; designed an orientation issue for incoming students.

LANGUAGE SKILLS

Swedish	Fluent in reading, writing, and speaking.
Tigrinya	Fluent in speaking and reading.
English	Fluent in reading, writing, and speaking.
Arabic	Medium proficiency in speaking.