

CURRICULUM VITA

BONNIE THORNTON DILL

Professor and Dean

College of Arts and Humanities
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EDUCATIONAL BACKGROUND

- 1979 Ph.D. in Sociology, New York University
 Dissertation: "Across the Boundaries of Race and Class: An Exploration
 of Work and Family among Black Female Domestic Servants."
 Chair: Richard Sennett
- 1970 M.A. in Human Relations, New York University
- 1965 B.A. in English, University of Rochester

PROFESSIONAL EXPERIENCE

2011-present, **Dean**, College of Arts and Humanities, University of Maryland

1991-present, **Professor**, Department of Women's Studies, University of
Maryland; Affiliate Professor, Sociology; African American Studies,

- 2003-2011, **Chair**, Department of Women's Studies
- 1998 - 2006, **Director**, Consortium on Race, Gender and Ethnicity, University of Maryland.
- 2007-present, **Founding Director**, Consortium on Race, Gender & Ethnicity

2009-2010, Stanley Kelley Jr., **Visiting Professor for Distinguished Teaching**,
Department of Sociology, Princeton University.

1978-1991, **Professor of Sociology**, Department of Sociology and Social Work,
Memphis State University, (promoted from Assistant to Associate Professor with
tenure, 1983; promoted to Professor, 1990)

- 1982-1988, **Director and Founder**, Center for Research on Women, Memphis
State University
- 1980-1991, **Research Professor**, Center for Research on Women, Memphis
State University

1970-1977, **Counselor/Lecturer**, Department of Compensatory Programs,
Bernard M. Baruch College of the City University of New York
1976-1977, **Adjunct Instructor**, Sociology Department, New York University
1974-1975, **Teaching Assistant**, Sociology Department, New York University
1972-1973, **Adjunct Lecturer**, Black and Hispanic Studies Program, Bernard M.
Baruch College
1969-1971, **Trainer and Course Assistant**, Center for Human Relations, New York
University

PUBLICATIONS

Books

Emerging Intersections: Race, Class and Gender in Theory, Policy and Practice, co-edited with Ruth Enid Zambrana. New Jersey: Rutgers University Press, 2009.

Women of Color in U.S. Society, co-edited with Maxine Baca Zinn. Philadelphia: Temple University Press, 1994.

Across the Boundaries of Race and Class: An Exploration of Work and Family Among Black Female Domestic Servants. New York: Garland Publishing, 1994.

Articles

“Intersectionality: A Transformative Paradigm in Feminist Theory and Social Justice,” (with M. Kohlman). In S. Hesse-Biber, ed., *Handbook of Feminist Research: Theory and Praxis*, 2nd edition, Sage, 2012.

“Critical Thinking about Inequality: An Emerging Lens” (with R. Zambrana), in Dill and Zambrana, eds., *Emerging Intersections: Race, Class and Gender in Theory, Policy and Practice*, Rutgers University Press, 2009.

“Racial, Ethnic and Gender Disparities in Access to Jobs, Education and Training under Welfare Reform (with A. Jones-DeWeever, and S. Schram). In Dill and Zambrana, eds., *Emerging Intersections: Race, Class and Gender in Theory, Policy and Practice*, Rutgers University Press, 2009.

“Intersections, Identities and Inequalities in Higher Education.” In Dill and Zambrana, eds., *Emerging Intersections: Race, Class and Gender in Theory, Policy and Practice*, Rutgers University Press, 2009.

“Transforming the Campus Climate through Institution Building, Intellectual Collaboration and Mentoring” (with A. McLaughlin and R. Zambrana). In Dill and Zambrana, eds., *Emerging Intersections: Race, Class and Gender in Theory, Policy and Practice*, Rutgers University Press, 2009.

“Future Directions in Knowledge Building and Sustaining Institutional Change,” (with R. Zambrana). In Dill and Zambrana, eds., *Emerging Intersections: Race, Class and Gender in Theory, Policy and Practice*, Rutgers University Press, 2009.

"Intersections," *Ms.Magazine*, Spring 2009.

"Instituting a Legacy of Change: Transforming the Campus Climate through Intellectual Leadership" (with A. McLaughlin, S. Harley and D. Rosenfelt). In W. Brown-Glaude, *Doing Diversity in Higher Education*, Rutgers University Press, 2008.

"Future Directions of Feminist Research: Intersectionality" with A. McLaughlin and A.D. Nieves, in S. Hesse-Biber, ed., *Handbook of Feminist Research: Theory and Praxis*. Thousand Oaks, CA: Sage, 2007.

"Disparities in Latina Health: An Intersectional Analyses" with Ruth E. Zambrana. In Amy J. Schulz and Leith Mullings eds., *Gender, Race Class & Health*. San Francisco, CA: Jossey-Bass, 2006.

"Tools for Social Justice: Creating the Democratic University/Bridging the Gap between Communities." *Research Connections*. Newsletter of the Consortium on Race, Gender and Ethnicity, Spring 2005.

"Between a Rock and a Hard Place: Mothering, Work and Welfare in the Rural South." In S. Harley & the Black Women and Work Collective, ed., *Sister Circle: Black Women and Work*. New Jersey: Rutgers University Press, 2002.

"Poverty in the Rural U.S.: Implications for Children, Families and Communities." In Judith Blau, ed., *Blackwell Companion to Sociology*. Malden, MA: Blackwell Publishers, 2001.

"Race, Family Values and Welfare Reform (with Maxine Baca Zinn and Sandra L. Patton), in Louis Kushnick and James Jennings, eds., *A New Introduction to Poverty, The Role of Race, Power and Politics*, New York: New York University Press, 1999 pp. 263-286.

"Valuing Families Differently: Race, Poverty and Welfare Reform," (with Maxine Baca Zinn and Sandra L. Patton). London: *Sage Race Relations Abstracts*, Vol. 23:3 (August 1998), pps. 4-30.

"A Better Life for Me and My Children: Low-income Single Mothers' Struggle for Self-Sufficiency in the Rural South," *Journal of Comparative Family Studies*, 29:2, 1998 (Summer) pp. 419-428.

"Sisterhood as Collaboration: Building the Center for Research on Women at the University of Memphis" (with Elizabeth Higginbotham and Lynn Weber), in Barbara Laslett and Barrie Thorne, *Feminist Sociology*. New Jersey: Rutgers Univ. Press, 1997.

"Theorizing Difference from Multiracial Feminism," (with Maxine Baca Zinn), *Feminist Studies*, 22:2 (Summer 1996) pp. 321-331.

"African Americans in the Rural South: The Persistence of Race and Poverty," (with Bruce B. Williams) in Emery Castle, ed., *The American Countryside: Rural People and Places*, University of Kansas Press, 1995.

"Race and Gender: Re-Visioning the Social Sciences," (with M. Baca Zinn). In Mary Anderson, J. Ladenson, L. Fine and K. Geissler. Eds. *Doing Feminism*, The Women's Studies Program, Michigan State U. 1997.

"Fictive, Kin, Paper Sons, and *Compadrazgo*: Women of Color and the Struggle for Family Survival," in Baca Zinn and Dill, eds., *Women of Color in U. S. Society*, Philadelphia: Temple University Press, 1994.

Reprinted in: Coontz, Stephanie, *American Families: A Multicultural Reader*, 2nd Edition. New York: Routledge, 2008.

"Difference and Domination," (with Maxine Baca Zinn) in Baca Zinn and Dill, eds., *Women of Color in U.S. Society*, Philadelphia: Temple University Press, 1994.

"Feminism, Race, and the Politics of Family Values," (with Maxine Baca Zinn and Sandra Patton) *Philosophy and Public Policy*, 13:3 (Summer 1993), 13-18.

"Race, Gender and Poverty in the Rural South: African American Single Mothers" (with Bruce B. Williams) in Cynthia M. Duncan, *Rural Poverty in America*, New York: Auburn House, 1992.

"To Be Mature, Tenured, and Black: Reflections on Twenty Years of Academic Partnership," (with John R. Dill), *Change*, 22:2 (1990), 30-33.

"The Truly Disadvantaged: A Limited Proposal for Social Reform," *Journal of Sociology and Social Welfare*, 16:4 (1989) 69-75.

"Our Mothers' Grief: Racial Ethnic Women and the Maintenance of Families," *Journal of Family History*, 13:4 (1988), 415-431.

An earlier version of this paper was published as Research Paper Number 4, Center for Research on Women, Memphis State University, 1986.

Reprinted in: Andersen, Margaret & Patricia Hill Collins, *Race, Class, and Gender: An Anthology*, Belmont, CA.: Wadsworth Publishing Co., 1st through 7th edition, 2010.

"Making Your Job Good Yourself, Domestic Service and the Construction of Personal Dignity. In Ann Bookman and Sandra Morgen, *Women and the Politics of Empowerment*, Philadelphia: Temple University Press, 1988.

"Race and Gender in Occupational Segregation," (with Lynn Weber Cannon and Reeve Vanneman) in *Pay Equity: an Issue of Race, Ethnicity and Sex*, Washington D.C.: National Committee on Pay Equity, February, 1987.

"The Costs of Exclusionary Practices in Women's Studies," (with Maxine Baca Zinn, Lynn Weber Cannon & Elizabeth Higginbotham), *Signs*, 11:2 (Winter 1986), 290-303.

Reprinted in: Anzaldua, Gloria, ed., *Making Face, Making Soul, Hacienda Caras: Creative and Critical Perspectives by Feminists of Color*. San Francisco: Spinsters/Aunt Lute Book Co., 1990.

O'Barr, Jean, Rachel Rosenfeld, and Elizabeth Minnich, eds., *Reconstructing the Academy*, Chicago: University of Chicago Press, 1988

"We Must Redefine Feminism," *Sojourner* 10:1 (September 1984).

Reprinted in: Higginbotham, Elizabeth, *Teacher or Facilitator Guide for Triple Jeopardy*, New York: Council on Interracial Books for Children, Inc., 1985.

"Black and White Women in the South" in Barrie Thorne, et. al., eds. *The Sociology of Sex and Gender: Syllabi and Teaching Materials*, Washington, D.C.: American Sociological Association, Teaching Resources Center, 1985.

"Race, Class and Gender: Prospects for an All-Inclusive Sisterhood," *Feminist Studies* 9:1 (Spring 1983) 130-150.

Reprinted in: Stone, Lynda, ed., *The Education Feminism Reader*, New York: Routledge, 1994.

Hine, Darlene C., ed., *Black Women in United States History: From Colonial Times to the Present*. Vol. 1: 121-140. New York: Carlson Publishing, Inc., 1990.

Deegan, Mary Jo and Michael Hill, eds., *Women and Symbolic Interaction*, New York: Allen and Unwin, 1987.

Takaki, Ronald, ed., *From Different Shores: Perspectives on Race and Ethnicity in America*, New York: Oxford University Press, 1987.

"I Like What I Do and I'm Good at It," *Southern Exposure*, 9:4 (Winter 1981)

"On the Hem of Life: Race, Class and the Prospects for Sisterhood," in Amy Swerdlow and Hanna Lessinger, eds., *Class, Race and Gender: The Dynamics of Control*, Boston: G.K. Hall, 1983.

"The Means to Put My Children Through: Childrearing Goals and Strategies Among Black Female Domestic Servants." in LaFrancis Rodgers-Rose, (ed.), *The Black Woman: Current Research and Theory*, Beverly Hills, California: Sage Publications, 1980.

Reprinted in: Richardson, Laurel and Verta Taylor, eds., *Feminist Frontiers: Rethinking Sex, Gender and Society*, New York: Random House, 1987.

"The Dialectics of Black Womanhood," *Signs*, 4:3 (Spring 1979), 543-555.

Reprinted in: Harding, Sandra, *Feminism and Methodology*, Indiana University Press, 1987.

Hine, Darlene C. (ed.), *Black Women in United States History: From Colonial Times to the Present*, Vol. 1: 141-153, New York: Carlson Publishing, Inc., 1990.

"Group Counseling and Communication Skills: An Approach to College Level Remediation and Counseling," *Journal of Non-White Concerns in Personnel and Guidance*, 4:4 (July 1976), 167-173.

"From Hospital to Neighborhood Clinic: An Approach to Patient Transfer and Follow-up, " (with Sylvia Hunter, S. Okrent, Et. Al.,) *Family Planning Perspective* 2:2 (March 1970).

Reviews (selected)

Review of Patricia Hill Collins, *Fighting Words* (with Tallese Johnson), in *Gender and Society*, 14, 5, October 2000.

Review of William J. Wilson, *When Work Disappears: The World of the New Urban Poor*, in *Contemporary Sociology*, 26:4 (July 1997), pps. 418-421.

"Comments on Wilson's The Truly Disadvantaged," *The Newsletter*, Memphis, TN: Memphis State University, Center for Research on Women, 7:1. 1988.

Review of Paula Giddings, *When and Where I Enter: The Impact of Black Women on Race and Sex in America*, and Jacqueline Jones, *Labor of Love, Labor of Sorrow: Black Women, Work and the Family from Slavery to the Present*, in *Signs* 11:4 (Summer 1986), 797-800.

Review of David Katzman, *Seven Days a Week: Women and Domestic Service in Industrializing America*, in *Contemporary Sociology*, 9:2 (March 1980), 313-314.

Review of James Comer, *Beyond Black and White* in *Contemporary Sociology*, 5:5 (September 1976), 648-649.

GRANTS AND FELLOWSHIPS

Co- Director, Stress for Success: A Study of Underrepresented Minority Faculty in U.S. Research Universities," January 1, 2011–December 31, 2011, Robert Wood Johnson Foundation, \$150,012. Grant No. 68480.

Co-Principle Investigator, "Transforming Knowledge to Create New Avenues of Engagement." March 1, 2004-February 28, 2006. The Ford Foundation, \$300,042. Grant No. 990-1523.

Principle Investigator, "Applying Knowledge to Solve Human Problems." December 15, 2003-June 30, 2004 (Extended to October 31, 2004). The Annie E. Casey Foundation, \$34,998. Grant No. 202.1034.

Principle Investigator, "Research Briefs for Disparities Reduction." November 1, 2002-June 30, 2003 (Extended to September 30, 2003). The Annie E. Casey Foundation, \$83,560. Grant No. 202.1034

Principle Investigator, "The Effects of Poverty and Welfare Reform Among Female-Headed Families." September 1, 2002-August 31, 2004 (Extended to October 31, 2005). The Ford Foundation, \$140,000. Grant No. 1025-2013.

Co-Principle Investigator, "Educating for the Future: Theorizing Differences Building Commonalities." January 1, 2002-December 2003 (Extended to March 4, 2004). The Ford Foundation, \$425,000. Grant No. 990-1523-1.

Co-Principle Investigator, "Collaborative Transformations in the Academy, Reconstructing the Study of Gender, Race, Ethnicity and Nation." July 1, 1999 – June 30, 2001. The Ford Foundation, \$500,000. Grant No. 990-1523.

Project Coordinator, "Meanings and Representations of Black Women's Work," July 1995 - December 1998. The Ford Foundation, \$250,000 (to Afro-American Studies Program, University of Maryland at College Park).

Project Director and Principal Investigator, *Poor Single Mother Families in the Rural Mid South: Data Analysis*, January 15, 1992 - August 15, 1994. The Ford Foundation, \$135,000. Grant No. 920-0597

Project Director and Principal Investigator, *Female Headed Families in the Rural Mid-South.*, September 1, 1989 - August 31, 1991; The Ford Foundation, \$200,000. Grant No. 880-0572-1

Project Director and Principal Investigator, *Pilot Study of Low Income Female Headed Households in the Rural South.* May 1, 1988 - April 30, 1989, The Ford Foundation, \$78,000. Grant No. 880-0572.

Co-Director with Lynn Weber, *Race-based Wage Discrimination* conducted for the National Committee on Pay Equity. June 12, 1985 – July 11, 1986, The Ford Foundation, \$10,965, Grant No. 855-0725.

Tennessee State Board of Regents and the Tennessee Higher Education Commission to establish a Center for Research on Women as an independent unit in the University. Approved effective, January 1, 1986.

Director, *Center for Research on Women*, January 1982 - December, 1984, 3 year grant, The Ford Foundation, \$211,000. Grant No. 810-0960.

Continuation grant, Center for Research on Women, July, 1985 - June, 1987, The Ford Foundation, \$140,000. Grant No. 810-0960A.

Project Director, *Summer Institute on Teaching Researching and Writing about Women of Color.* January 1983-August 1983. The Ford Foundation, \$30,000. Grant No. 835-0199.

Project Director, *Support for a Working Group Exploring the Intersection of Gender and Race*, October 1, 1980 through December, 1983, The Ford Foundation, \$17,000. Grant No. 805-0887.

Danforth Associates Special Project Grant for Faculty Development Seminars in Women's Studies, 1979-1980. The Danforth Foundation, \$2,000.

Co-Director, *Six Generations of Black Families in Rural Kansas.* A research and film project funded by the Ethnic Heritage Studies Branch of the U.S. Office of Education and administered by the Kansas State Historical Society, Summer, 1977.

AWARDS AND HONORS

Leader, Sociology Delegation to South Africa, People to People Citizen Ambassadors Program, October 2008

Regents Faculty Award for Mentoring, University System of Maryland, 2006-2007

Mentor of the Year Award, Sociologists for Women in Society, 2003.

Robin Williams Distinguished Lecturer Award, Eastern Sociological Society, 2001-02.

Distinguished Faculty Research Award, Graduate School, University of Maryland, 1998

Outstanding Teacher Recognition, Center for Teaching Excellence, UMCP, 1994

Jessie Bernard Award, American Sociological Association, 1993

Distinguished Contributions to Teaching Award, American Sociological Association, 1993
Summer Research Award, Graduate Research Board, \$6,500, University of Maryland, 1992
SPUR Award (Superior Performance in University Research), Memphis State University, \$5,000, 1984, 1985, 1986, 1987, 1990.
Midyear Raise for Merit in Research and Scholarly Productivity, \$3000, Memphis State University, 1985.
Women of Achievement Award for Vision, Memphis Women's Network, 1985.
Women's Rights Award, National Conference of Christians and Jews, Memphis Chapter, 1984.
Outstanding Black Women, Alpha Kappa Alpha Sorority, Epsilon Chapter, 1984.
Danforth Faculty Associate, 1979 to present
The National Fellowship Fund, Graduate Fellowship
The Danforth Fellowship Fund, Graduate Fellowship

OTHER PROFESSIONAL POSITIONS

New York University:

Adjunct Instructor, Sociology Department 1976 - 1977.
Teaching Assistant, Sociology Department 1974 - 1975.
Trainer (part-time), Center for Human Relations, 1969 - 1971
Course Assistant, Group Dynamics in Human Relations

Bernard M. Baruch College:

Adjunct Lecturer, Black and Hispanic Studies Program, 1972-1973
Lecturer/Counselor, Department of Compensatory Programs, 1970- 1977
Program Developer & Field Supervisor, Human Resources Administration, City of New York, 1968 - 1970.
Community Organizer/Program Officer, Community Development Agency, City of New York, 1967 to 1968
Field Representative, Office of Economic Opportunity - Northeast Region, United States Government, 1965 to 1967

COURSES TAUGHT

Inequality: Race, Class and Gender (Princeton University)
Black Feminist Thought
Women, Race & Poverty (grad & undergrad),
Power, Gender & the Spectrum of Difference (grad),
Work and Family (grad & undergrad),
Supervised Teaching in Women's Studies (grad),
Women's Studies Graduate Colloquium
Introduction to Women's Studies: Women & Society (undergrad),
Race and Gender (undergrad),
Black and White Women in the South,
Women in American Society,

Family, Conflict, Crisis and Change,
Sociology of Marriage and Family,
Seminar in Family (graduate),
Introductory Sociology

PAPERS, PRESENTATIONS AND LECTURES

“Intersectionality: Transforming Women’s Studies,” Lecture at Eastern Michigan University, March 2011.

“Intersectionality and Womanism: Theoretical Paradigms Traveling in Tandem,” with M. Kohlman. Roundtable presentation at Eastern Sociological Society Annual Meetings, March 2011.

“Either or... [or]...Both and...:The Intersecting Constructions of Race and Gender.” Presentation at National Center for State Courts, National Consortium for Racial and Ethnic Fairness in Courts Annual Conference, April 2010.

“Intersectionality: Growth and Diffusion,” lecture at the No Longer in Exile Conference at The New School, March 2010.

“Intersectionality: Growth and Diffusion” paper presented at Stratification and Inequality Seminar, Department of Sociology, Princeton University, November 2009.

Panelist, “Work and Family: A Personal Reflection,” Black Women Academics in the Ivory Tower Conference, Rutgers University, March 2009.

Panelist, “Intersectionality and Feminist Inquiry” National Council for Research on Women Annual Meeting, New York, NY June 2008.

Major Workshop Presenter, “Intersections, Identities and Inequalities in Higher Education,” National Conference on Race and Ethnicity in Higher Education, Orlando Florida, May 2008.

Diversity Lecture, “Intersectionality as Critical Thinking about Inequality,” University of California, Santa Barbara, February, 2008.

Invited Lecturer, “Intersectionality and Inequality,” Southwestern University (Texas), March 2007

Radio Interview, National Public Radio, “Tell Me More with Michel Martin,” September 2007.

Lecturer. Distinguished Speaker Series on Diversity, Hofstra University, March 2006.

“Multiplied jeopardies: race, gender, genes and science(?)” Paper Presentation at the Annual Meeting of the American Sociological Association, Philadelphia, PA. August 2005.

“How radical sociology changed the discipline and the ASA: a race, class, gender perspective,” Panel presentation at the Annual Meetings of the American Sociological Association, Philadelphia PA, August 2005.

“Teaching U.S. Black Feminist Thought.” Paper Presentation at Women’s Worlds 2005: 9th International Interdisciplinary Congress on Women, Seoul, Korea. June 2005.

Lecturer. Provost’s Conversations: 50th Commemoration of Brown vs. Board of Education, April 2004.

Panelist. “Taxes are a Women’s Issue,” National Council for Research on Women, 2004.

"Between a Rock and a Hard Place: Motherhood, Choice and Welfare in the Rural South." Conference Plenary Speaker: Work and Family: Expanding the Horizons, San Francisco, CA., March 2000.

Co-presenter with Sandra Harding. "Perspectives on Feminist Theory- Charting New Terrain: Insights into the Production of Knowledge." National Council for Research on Women Annual Conference, New York City, December 1999.

Panelist. "Race, Gender and Class: Research Directions for the Next Century." Stanford University Conference on Race, November 1999.

Panelist. "Origins and Evolution - Women's Studies and the Study of Women: What Should We Know about Them and Their Influence." The Spencer Foundation, October 1999.

Panelist. "Gender: What We Know and Don't Know," American Sociological Association Annual Meetings, Chicago, August 1999.

Panelist. "Pioneers in Race, Class and Gender: American Sociological Association Annual Meetings, Chicago, August 1999.

"Reforming Welfare Mothers: Whose Families? Whose Values?" University of Delaware, April 1999.

"Reforming Welfare Mothers: Whose Families? Whose Values?" The Stice Lectureship, University of Washington, January 1999

"Integrating Race and Gender Throughout the Curriculum," Chancellor's Faculty Diversity Lecture, University of Pittsburgh, May 1997.

"Single Mothers, Race and Welfare," American Studies Association Annual Meetings, October 1997.

"Women: a Multi-racial Feminist Perspective," Seminar Leader, American Association of Colleges and University Annual Meeting, January 1995

"Conflicts in the Classroom: Cooling them Down and Heating Them Up," AAC&U Annual Meeting, January 1995

"A Better Life for Me and My Children: African American Single Mothers' Struggle for Self-sufficiency in the Rural South," Plenary Speaker, Southern Sociological Society annual Meetings, April 1995

"Feminism, Race & Family Values," Lecture, University of New Hampshire, 1995

"Difference and Voice: Teaching Our Students to Learn Through Difference," Panelist, Annual Meetings of the Association of American Colleges, 1994.

"Perspectives on the Meaning of Region in Women's Lives" panelist, Tenth Anniversary Conference, Center for the Study of Women in Society, University of Oregon, 1993.

"Race and the Contemporary Crisis of the Family," Lecture, Department of American Ethnic Studies, University of Washington, 1993.

"Race, Class and Gender: Current Theory, " (with M. Baca Zinn), paper presented at the Annual Meetings of the American Sociological Association, Miami, 1993.

"Black Feminism," lecture and graduate seminar, Howard University, 1993.

"Curriculum Transformation: Models and Modes, Panelist, National Women's Studies Association Annual Meeting, 1993.

"Gender, Multiculturalism, and the Curriculum: Issues of Inclusion," Panelist, National Women's Studies Association Annual Meeting, 1993.

"Definitions of Black Feminism, " Panelist, Fifth International Interdisciplinary Congress on Women, Costa Rica, February 1993

"Black Feminism," Lecture and Graduate Seminar, Howard University, March 1993.

"Women of Color: Shifting the Center," Workshop, Mid-Atlantic Equity Center, American University, January 1993

Speaker, Women Administrator's Dinner, University of Maryland, December 1991

Speaker, Published Women's Lecture Series, AAUW, University of Maryland at College Park Chapter, February 1992

King-Chavez-Parks Visiting Professor, University of Michigan, Ann Arbor March 1990.

"Race and Gender: Revisioning the Social Sciences:" Keynote address, Michigan State University, Spring 1990.

"Race and Gender" University of Maryland, Women's Studies Program Polyseminar Lecture Series, Fall, 1989.

"Race and Poverty in the Rural South: Racial Composition and Economic Development," with Michael Timberlake, Darryl Tukufu and Bruce Williams, American Sociological Association, Annual Meeting, August 1989.

"Race and Gender" with Maxine Baca Zinn, Thematic Session on Gender and Social Inequality, American Sociological Association, Annual Meeting, August, 1988.

"Comments on William J. Wilson's, The Truly Disadvantaged", Author Meets Critic, Society for the Study of Social Problems, Annual Meeting, August, 1988.

"Black Women, Research, and Social Responsibility," panel presentation at the Inaugural Symposium, Inauguration of Johnnetta B. Cole as President of Spelman College, November, 1988.

"Women's Studies: Past, Present, and Future," participant in invitational seminar at the Institute for Advanced Study, Princeton University, June 1988. (Story and quotation in Chronicle for Higher Education, September 28, 1988)

"Politics, Economics, Family Structure and Race," panel presentation, Aspen Institute Rural Poverty Conference, November 1988.

"Race and Gender: The New Sociological Frontier," Lecture at Ohio State University, November, 1987.

"Race and Gender: Redefining the Social Sciences," Lecture at University of California, Santa Barbara, February, 1988.

"Women's Studies Centers and Research on Southern Women," Panel presentation at Southern Women's Cultural History Conference, Washington, D.C., May, 1988.

"Making Your Job Good Yourself: Domestic Service and the Construction of Personal Dignity," Paper presented at annual meetings of American Sociological Association, August, 1987.

Delivered as a lecture at University of Arizona, February, 1987.

"Surviving and Resisting: Black Families in 19th Century America," paper delivered at the Multidisciplinary Center for Social Research, LeMoyne-Owen College, Memphis, Tennessee, 1985.

"Recreating Women's Studies in the 1980's: The Challenge of Finding Harmony in Diversity," Plenary Session Address, University of Pennsylvania, 1985.

"New Trends in Women's Studies - Focusing on Women in the South," Invited presentation, Spring Workshop, Women in Higher Education in Tennessee, Cookeville, Tennessee, 1985.

"A Brief History of International Women's Day," Lecture at International Women's Day Celebration, Christian Brothers College, Memphis, Tennessee, 1985.

"Teaching a course on Black and White Women in the South," Workshop presentation, Workshop on Women in the Curriculum, Center for Research on Women, Memphis State University, May, 1985.

"Teaching a course on Black and White Women in the South", Panel presentation, Sociologists for Women in Society Annual Meeting, Washington, D.C., September, 1985.

"Women at Work in Memphis," Opening Session lecture, Memphis Area Chamber of Commerce, Men and Women Together at Work, Memphis, Tennessee, September, 1985.

"The Center for Research on Women at Memphis State," a panel presentation at the conference Southern Women: Portraits in Diversity, Tulane University, September, 1985.

"Education, Ideology and Unemployment: Implications for Women and Men of Color," with Robert Newby, Panel presentation at the Society for the Study of Social Problems Annual Meetings, 1984.

"Is Feminism the Agenda for Women of Color?" Plenary session presentation, National Women's Studies Association Annual Meeting, June, 1984.

"Race, Class and Gender: Southern Centers for Research on Women," Session organizer and panelist, National Women's Studies Association Annual Meeting, June, 1984.

"Black Women as Domestic Workers: A Research Perspective," University of Mississippi, 1984.

"Black Women and Families in Memphis" panel presentation, "Sharing Black Women in the 80's", Co-sponsored by Coalition for 100 Black Women, the Center for Research on Women and the Sarah Brown YMCA, at Memphis State University, February, 1983

"Researching Women: The Growth of Centers for Research on Women in the U.S." Keynote address, GROW Conference for Kentucky's Women Researchers, University of Kentucky, March, 1983.

"The Need for and Significance of Research on Women of Color" (with Lynn Weber), Panel presentation, Women's Lives: New Facts, Old Fictions, Women's Research and Education Institute of the Congressional Caucus on Women, Washington, D.C., April, 1983.

"The Family Wage: For Whites Only," Lecture, Summer Institute on Teaching, Researching and Writing about Women of Color, Center for Research on Women, Memphis State University, June, 1983.

"Socialization for Survival: The Challenge for Minority Families," Luncheon Roundtable, American Sociological Association, Detroit, Michigan, September, 1983.

"In Different Tones: The Challenge of Harmonizing Black and White Women's Divergent Experiences," Keynote address, A Conference on the

"Common Differences" Between Black and White Women, Duke University - University of North Carolina and North Carolina Central University, November, 1983.

"Race, Class and Gender: Challenges to the New Feminism," Invited Lecture, University of North Carolina, Charlotte, November, 1983.

"Survival as a Form of Resistance: Minority Women and the Maintenance of Families." Paper presented at Annual Meetings, American Sociological Association, 1982.

"Survival as a Form of Resistance: Minority Women and the Maintenance of Families." Invited Lecture delivered at the Jing Lyman Lecture Series at Stanford University, April 1982 and at the Center for the Study of Education and Advancement of Women at the University of California-Berkeley, April 1982.

"Becoming Bourgeois?: Trends in Middle Class Identification Among Black Americans from 1952-1978," (with Lynn Weber) Paper presented at Society for Study of Social Problems, 1981.

"Perspectives on Black American Women," a panel presentation at the Annual Meetings of the Southern Sociological Society, 1981.

"Changes in Class Consciousness among Blacks from 1956-1978." (with Lynn Weber) Paper presented at Annual Meetings of the American Sociological Association, 1980.

"On the Hem of Life: Race, Class and the Prospects for Sisterhood." Invited lecture delivered at Seventh Scholar and the Feminist Conference sponsored by Barnard College Women's Center, April, 1980.

"Black Women and Dual Labor Market Theory," (with Elizabeth Higginbotham) roundtable presentation presented at the Annual Meetings of the American Sociological Association, 1979.

"How to do Research on Working Women," panelist for Sociologists for Women in Society Annual Program, 1979.

"Lena Hudson, Household Worker: Reflections on the Relationship of Work and Family." Paper prepared for presentation at a joint program of the Committee on Minorities and Sociologists for Women in Society, Eastern Sociological Society, 1977.

"Black Sociology: Black Family Studies." Paper prepared for presentation at the Annual program of the Association of Black Sociologists, 1976.

PROFESSIONAL ACTIVITIES

National Women's Studies Association

2010-2012 President

Ms. Magazine

Chair, Academic Advisory Board, 2005 - present

Advisory Board on Research, Scholarship and Education, 1985 – 1991

American Sociological Association:

Vice President (elected) 2005-2008

2007 Program Committee

Fund for the Advancement of the Discipline, Proposal Review 2005-2007

DuBois, Johnson, Frazier Award Committee, 1997-1998; Chair, 1999

Chair, Committee on Committees, 1995

Jessie Bernard Awards Committee, appointed to a three year term, 1986-1989.

Task Force on the minority fellowship program, 1986-1987

Committee on Nominations, elected by the membership to a two-year term, 1984&1985, 1997&1998

Committee on the Status of Women in Sociology, appointed to membership in 1981, and to Chair for two years, 1983-1984

Section on Racial and Cultural Minorities; Nominations Committee,

member 1981-1982; Nominations Committee Chair, 1986; Program Committee member, 1980.

University of Maryland:

Campus Senate Task Force on Age-Related Issues, 2010-2011

Provost's Task Force on the University Libraries, Fall 2008.

Provost Advisory Committee on Diversity Policy, Spring 2007.

Chair, Philosophy Department Chair Review, Spring 2005.

Member, American Studies Search Committee, 2004-05.

Co-chair, Diversity Task Force, Spring 2004.

Provost Search Committee

University Academic Planning Advisory Committee (APAC), 1998 to present

Driskell Center Advisory Committee, College of Arts and Humanities, 1998 – 2002

APT Committee, Department of Sociology 2003

Executive Committee, Middle States Accreditation, 1995 - 1997

College of Arts and Humanities, APT Committee, 1993-94, 1994 -95

Chair, Campus Committee on Awards and Prizes

Member, Promotion and Tenure Committee, Afro-American Studies Program

Chair, Promotion and Tenure Committee, Women's Studies Program, 1993-95

English Department Chair Search Committee

Collegiate Council, Program representative

Honorary Degree Committee Member

Distinguished Scholar-Teacher Award, Selection Committee

Curriculum Transformation Workshop, Selection Committee

Co-Chair, Women's Studies Programming and Research Committee

Action Research Committee, Women in Philanthropy

Association of American Colleges and Universities, Member National Panel on

American Commitments: Diversity, Democracy and Liberal Learning, 1993 - 1996

The Fielding Institute, External Advisory Board, 1991 - 1993

Aspen Institute Rural Poverty Policy Program, Advisory Board, 1986 -1992

National Rural Studies Committee, Member, 1989 - 1992

NWSA Journal, Advisory Board at Large, 1990 - present

Society for the Study of Social Problems:

Editorial and Publications Committee, elected to a three year term, 1986-1989.

Lee-Founders Award Committee, 1985, 1987

C. Wright Mills Award Committee, 1980-1981

Association of Black Sociologists:

Board of Directors, 1977-1979, elected by the membership

National Council for Research on Women:

Elected to the Board of Directors for a three year term 1983-1986.

Signs: Journal of Women and Culture in Society,

Editorial Board, 1979 to 1989

Editor Selection Advisory Committee, University of Chicago Press

Memphis State University:

Women's Studies Advisory Committee, 1979 to 1988

Selection committee, Student Who's Who, 1985

Faculty Advisor, Women's Studies Student Association,

Pre-law Advisory Committee, 1979-1981

Student Activities policy Committee, 1981-1983

Search Committee Member, Dean of the College of Arts and Sciences

Department of Sociology:

Curriculum Committee, 1984 to present
Task Force on Evaluation, Chair 1987 to present
Search Committee, 1983, 1984 (served as Chair in 1983)
Undergraduate committee, 1978-1982 (Chair, 1979 - 1980)
The Schomburg Collection of Black History, Literature and Artifacts, New York Public Library, Board of Trustees, 1972-1977
The Danforth Foundation:
Selection Committee for new fellows, 1977 and 1978
Planning Committee for New Fellows Conference, 1975
Faculty Associate, 1979 to present

MAJOR CONSULTANCIES

The Ford Foundation, Building Knowledge for Social Justice Initiative, 2010-2011
The Annie E. Casey Foundation, Consultation on Rural Poverty 1998-2000.
Mills College, Consultant on Curricular Reform, 1996-1997
National Clearinghouse for Curriculum Transformation Resources, Consulting Co-Director, Towson State University, 1993
The Ford Foundation, Consultation, Future of Women's Studies, 1993
Memphis Light, Gas & Water Division, Managerial Team-Building, 1983
The Danforth Foundation, Reading Committee, 1977, 1978
The Danforth Foundation, Third World Consultation, 1975
National Council of Negro Women, 1971-1972
Community Health Institute, Inc., 1971
Opportunities Program, New York University, 1971
Institute for Developmental Studies, New York University, 1971
Federation of Protestant Welfare Agencies, 1970

PROFESSIONAL MEMBERSHIPS

American Sociological Association
Association of Black Sociologists
National Women's Studies Association
National Council for Research on Women
Sociologists for Women in Society